

BEYOND THE CABINET REVIEW RETREAT

LRDC STEERING COMMITTEE MEETING
NOVEMBER 4, 2009
MONROVIA, LIBERIA

Presented by

MINISTRY OF PLANNING & ECONOMIC AFFAIRS
REPUBLIC OF LIBERIA



CONTENT OF PRESENTATION

- Summary of 90 Day Progress Report
- Scorecard
- 90 Day Action Planning Support (Rapid Results Approach)
- Challenging Deliverables



The Challenge



Summary 90 Day Progress

Total 90 day deliverables	46
Total to be completed by October 31:	13
Total completed to date	11
Number of early wins	02
October Completion rate (11 out of 15)	73%
Completion rate overall (11 out of 46)	24%



SCORECARD – SECURITY PILLAR

18 DELIVERABLES DUE BY NOV. 30

PRS Deliverables	Due Date	Due Date	Update*
Prepare deployment plans for SSS	Sept. 2009	SSS	Deployment plan has been prepared
Prepare deployment plans for BOC	Sept. 2009	CORR	Deployment plan has been prepared
Formulate standard Operating Procedures for the existing architecture for LNP	Nov 2009	LNP	Draft SOP awaiting approval
Formulate Standard Operating Procedures for the existing architecture for BIN	Nov 2009	BIN	SOP is being drafted
Formulate Standard Operating Procedures for the existing architecture for LNFS	Nov 2009	LNFS	SOP drafted and approved; awaiting printing
Formulate Standard Operating Procedures for the existing architecture for Corrections	Nov 2009	Corrections	SOP has been drafted
Formulate Standard Operating Procedures for the existing architecture for SSS	Nov 2009	SSS	SOP has been drafted



* Please see scorecard for details on progress

SCORECARD – SECURITY PILLAR

18 DELIVERABLES DUE BY NOV. 30

PRS Deliverables	Due Date	Due Date	Update*
Execution and monitoring of the Concept of Operation (Con-Ops) of SSS	Nov 2009	SSS	Cons-Ops has been drafted
Develop gender sensitive modules for inclusion in curricula of Security Institutions	Nov 2009	MoGD	Module has been completed
Develop disabilities sensitive modules for inclusion in curricula of security Institutions	November 2009	Disabilities Commission	Module has been completed
Develop environmental sensitive modules for inclusion in curricula of security Institutions	November 2009	EPA	Off Track
Include gender sensitive, disabilities sensitive, and environmental sensitive modules in curricula of BIN	November 2009	BIN	Gender & disabilities sensitivities have been included
Include gender sensitive, disabilities sensitive, and environmental sensitive modules in curricula of SSS	November 2009	SSS	Gender & disabilities sensitivities have been included



* Please see scorecard for details on progress

SCORECARD – SECURITY PILLAR

18 DELIVERABLES DUE BY NOV. 30

PRS Deliverables	Due Date	Due Date	Update*
Include gender sensitive, disabilities sensitive, and environmental sensitive modules in curricula of NSA	Nov 2009	NSA	Gender & disabilities sensitivities have been included
Include gender sensitive, disabilities sensitive, and environmental sensitive modules in curricula of Corrections	Nov 2009	Corrections	Gender & disabilities sensitivities have been included
Conduct operational needs assessment for Custom	Nov 2009	Custom	Needs assessment is ongoing
Prepare deployment for BIN	Nov 2009	BIN	Deployment plan has been completed
Prepare deployment plans for LNFS	Nov 2009	LNFS	Deployment plan completed



* Please see scorecard for details on progress

SCORECARD-ERC PILLAR

8 DELIVERABLES DUE BY NOV 30

PRS Deliverables	Due Date	Lead Agency	Update*
Develop a National Microfinance Policy	Nov 2009	CBL	No progress reported
Train staff to implement MCIMS	August 2009	MLME	No progress reported
Conduct six (6) months training in statistical software	Sept 2009	MoL	Staff have been trained; deliverable fully completed
Provide computers and accessories for Statistical Bureau	Sept 2009	MoL	Computers have been provided to the unit – fully completed
Organize a national labor conference to review and reform existing labor laws	Oct 2009	MoL	Labor conference was held Oct 7 – 9, 200 - complete
Formulate a draft labor code and submit for enactment	Nov 2009	MoL	Third and final draft of Labor Code is being developed

* Please see scorecard for details on progress



SCORECARD-ERC PILLAR

8 DELIVERABLES DUE BY NOV 30

PRS Deliverables	Due Date	Lead Agency	Update*
Formulate a National Workplace Policy on HIV and AIDS	Nov 2009	MoL	Policy has been developed and vetted by stakeholders - complete
Submit to the Legislature new comprehensive PFM laws that address weaknesses in budget preparation, budget execution and cash planning GOL banking arrangement, GFSM 2001-compatible accounting and reporting, debt and guarantee management	Nov 2009	MoF, President	PFM Law has been passed into law - complete

* Please see scorecard for details on progress



SCORECARD-GOVERNANCE & RULE OF LAW PILLAR

2 DELIVERABLES DUE BY NOV 30

PRS Deliverables	Due Date	Lead Agency	Update*
Develop and endorse a national decentralization policy for Executive review	Nov 2009	GC	Decentralization Policy has been table before the Cabinet
Appoint and orient a Land Commission and the Commission's Technical Secretariat	Nov 2009	Governance Commission	Commissioners have been appointed and orientation is ongoing

* Please see scorecard for details on progress



SCORECARD-IBS PILLAR

18 DELIVERABLES DUE BY NOV 30

PRS Deliverables	Due Date	Lead Agency	Update*
Obtain infrastructure, equipment and technical support to ensure the sustainable operational efficiency of the LTC in greater Monrovia (b) Deploy fiber backbone for Greater Monrovia	November 2009	LTC	On Track; progress on operational efficiency
Establish water quality testing facilities nationwide with trained staff and necessary equipment	September 2009	MLME	No progress reported
Close Fiamah dump site and make operational the When Town facility	August 2009	MCC	Completed
Develop and implement a National Solid Waste Policy, strategy and regulations	November 2009	MCC	No
Develop plans and undertake an EIA for the Mount Barclay Landfill facility in Monrovia	November 2009	MCC	Ongoing
Assess Solar potential to harness this resource	September 2009	MLME	Completed
Assess biomass potential to harness this resource	September 2009	MLME	Completed



SCORECARD-IBS PILLAR

18 DELIVERABLES DUE BY NOV 30

PRS Deliverables	Due Date	Lead Agency	Update*
Conduct a sector assessment and publish a strategic sector plan	November 2009	MLME	Strategic plan draft and presented to Pillar
Complete and publish a National Energy Policy	November 2009	MLME	Policy drafted awaiting Cabinet approval
Expand distribution network to select communities (Bushrod Island, Monrovia City, Paynesville, Congo Town, etc)	September 2009	MLME, LEC	Completed
Expand street lights to select communities (Bushrod Island, City Hall Community, Sinkor, Duport Road, etc)	October 2009	MLME, LEC	Completed
Print and pilot new primary school curriculum in select schools	September 2009	MoE	Off Track
Print and pilot new secondary school curriculum	September 2009	MoE	Off Track
Develop a strict accreditation process for welfare institutions and standards for licensing social workers	November 2009	MoH	Ongoing



SCORECARD-IBS PILLAR

18 DELIVERABLES DUE BY NOV. 30

PRS Deliverables	Due Date	Lead Agency	Update*
Develop National Welfare Policy	November 2009	MoH	Ongoing
Formulate and implement a Master Plan for RIA	November 2009	MoT	Plan has been drafted
Formulate, develop and release comprehensive Telecom & ICT Policy	November 2009	MPT	Policy has been drafted; validation ongoing
Conduct seminar for Universal Access Program for LTA & MPT staff	November 2009	MPT	Seminar conducted



90 Day Planning Support

**LRDC is providing more
planning and implementation
support to Ministries and
Agencies to accelerate
implementation**

RRA SUPPORT



90 Day Planning Support

RAPID RESULTS APPROACH (RRA)

- ❑ Is a results-focused management technique aimed at jump-starting major change efforts and enhancing implementation capacity
- ❑ Tackles large-scale change efforts through a series of small-scale, results-producing and momentum-building initiatives
- ❑ Empowers teams by achieving results – within 90 days focusing on a few key results and scaling up beyond 90 days



90 Day Planning Support

RAPID RESULTS APPROACH (RRA)

- ❑ Accelerates the learning and discovery process – “crossing the river by feeling the stones”
- ❑ Reduces hidden risks inherent in long-term strategies
- ❑ Unleashes existing capacity through strengthening accountability and empowering actors at all levels



90 Day Planning Support

RAPID RESULTS APPROACH (RRA)

90 - DAY WORK PLAN – SAMPLE

PRS Outcome: To strengthen the curriculum

PRS Output: Print and pilot new primary school curriculum in select schools

Results 1: Complete the printing of 1200 copies of primary school curriculum by February 2010

#	Activities	Lead Responsibility	Lead Agency	Implementing Partner	Budget	Time Frame															
						December 2009			January 2010			February 2010									
1	Finalize curriculum	Asst. Minister for Curriculum			\$0	█	█	█	█												
2	Place order for printing	procurement			\$5,000					█	█										
3	Collect printed curricula	Asst. Minister for Curriculum			\$0									█	█	█	█				
4																					



90 Day Planning Support

RRA – WAY FORWARD

Task	By When
1. Briefing of the Senior Management	26 October 2009
2. Circulate the 90-day plan developed during the workshop to all key staff	28 October 2009
3. Hold an internal meeting to i) sensitise other staff on RRA, ii) review the 90-day plan developed during the workshop and iii) assign responsibilities to relevant departments to finalise the plan (Plans should be developed with all key partners).	30 October 2009
4. Develop first complete draft of 90-day work plans	6 November 2009
5. Hold internal meeting with all staff and key partners to finalise the 90-day plan	10 November 2009
6. Share the plan with senior management for approval	12 November 2009
7. Submit 90-day plan to LRDC	14 November 2009

WAY FORWARD



CHALLENGING DELIVERABLES

Cabinet Retreat and RRA training workshop have helped us identified more opportunities and some challenges. Some need Steering Committee actions:

WATSAN - can't be done; strategy changed

Rehabilitation of 3000 existing communal latrines

Assist families with construction of 50,000 household latrines

Construct 10,000 communal and institutional latrines



CHALLENGING DELIVERABLES

LEC – Unachievable within PRS timeframe

❑ Rehabilitate the Mount Coffee Hydro-Electric facility

MTA - Significant funding gaps on all deliverables

National Fire Service – No strategic partners; funding challenges

